

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
March 9, 2021

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the Union Mine High School Theater.

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- e. Discussion of Litigation – 1 Case. Case Number: PC2020040.
- f. Superintendent’s Evaluation: Instrument Review.

The Board reconvened Open Session at 6:43 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Timothy Cary.

3. Attendance

Board Members

David J. Del Rio
Lori M. Veerkamp
Jessica K. Rodgers
Timothy M. Cary
Kevin W. Brown

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

Student Board Member

Hannah Frost

Association Representatives

Teri Lillywhite

Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda as presented. Mrs. Rodgers seconded. Motion carried (5-0).

Brown: Aye**Cary:** Aye**Del Rio:** Aye**Rodgers:** Aye**Veerkamp:** Aye(Frost): Aye5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion carried (5-0).

Brown: Aye**Cary:** Aye**Del Rio:** Aye**Rodgers:** Aye**Veerkamp:** Aye(Frost): Aye

1. Approval of Minutes of February 16, 2021 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Review of Board Policies and Administrative Regulations: AR/BP 1312.3 - Uniform Complaint Procedures, AR/BP 5141.31 Immunizations, AR/BP 5145.7 - Sexual Harassment, AR 5145.71 - Title IX Sexual Harassment Complaint Procedures.
6. Approval/Ratification of Various Contracts. (2/9/2021-3/1/2021)
7. Surplus Equipment/Vehicle.
8. School Plan for Student Achievement: Independence High School.
9. Approval for Out-of-State Travel for Nutritional Services Supervisors, Suzette Ortega and Cathy Reid, to Attend an ACDA Conference from April 24-29, 2021.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.

- Jayce Kaldunski reported on student activities at El Dorado High School.
- Abhi Paluru reported on student activities at Oak Ridge High School.
- Alyssa Fong reported on student activities at Ponderosa High School.
- Karinne Parker reported on student activities at Union Mine High School.
- Raquel Babich reported on student activities at the Virtual Academy and Independence High School.

2. Introduction to Air Force Junior Reserve Officer Training Corps (AFJROTC).

Mr. John Pesce, Union Mine High School's Assistant Principal, shared that the new AFJROTC Program launched in January 2021 and things are going great. They have engaged cadets and have great interest from their incoming 8th graders. They also have plans to continue growing in both their numbers as well as building out their facilities.

Major George Adams reported that the AFJROTC Program is a citizenship program and the mission is to develop citizens of character dedicated to serving their nation and community. AFJROTC is not a recruiting program and cadets do not incur an obligation for military service. Cadets learn character and life skills, learn about aviation history and science, global culture, space exploration, wellness and physical fitness, drill and ceremonies. They also lead units as leadership is taught and practiced in the program. Cadets have the opportunity for community service, curriculum in actions trips, as well as various scholarship opportunities.

C. SUPERINTENDENT'S – INFORMATIONAL UPDATE.

1. COVID-19 Update.

Assistant Superintendent Christopher Moore reviewed the El Dorado Dashboard as of March 8, 2021 as well as the County's Current Tier Assignment. He stated that all EDUHSD staff interested in receiving a vaccine have at least received one dose with the majority receiving both doses. For staff who were initially reticent, Human Resources and El Dorado County Public Health continue to provide vaccination opportunities for EDUHSD staff. California has administered more than 10.5 million doses of COVID-19 vaccine to date, California Department of Public Health reported on Monday, March 8, 2021. Mr. Moore reviewed the CDPH data regarding the number of cases and deaths associated with COVID-19 by age group in California. He shared that we have seen a decrease in the overall numbers in our learning community.

Superintendent Carruth thanked our teachers and staff for the work they are doing. As literally millions of children across our State get ready to return to school, and staff return to closed campuses, our teachers and staff have been on campus every day opening our schools in the hybrid format since October 2020. He is thankful for our hard working and dedicated staff during this time. We have taken every safety precaution that is in the scientific playbook and have proven that we can safely operate our schools. Our nurses and health clerks have done an incredible and heroic job of keeping students and staff safe. Last Monday, we applied for a Safe School Review to open in full student instruction and await their decision. We anticipate hearing from them by this Thursday. If we get an affirmative response, we will schedule an emergency Board Meeting to establish a full time opening date and will immediately reach out to the Faculty Association and CSEA to work on detailed plans. If our plan is rejected, we will appeal and rework the details, as it is imperative that we fight for our students. With the County in the Red Tier and the Orange Tier in view, we feel the time is now to seek this approval and guidance. The vast majority of our staff have had both shot 1 and shot 2 of the vaccine. Currently only 2 students are positive for COVID-19 and no staff members. Hundreds of student athletes have tested over the past 2 weeks and none have tested positive for COVID-19. Dr. Nancy Williams has signed our Safe School application to petition to open schools in full cohort after reviewing our protocols and analyzing community epidemiological data. Our local El Dorado County Public Health Office supports our effort for bringing all students back to campus at this time and believes based on the evidence we can do so safely. The CDC states clearly that at our level of cases per 100K and our positivity level, our high schools

should be in full person instruction. That guidance is in the absence of the vaccine. With the vaccine, California should allow us to locally determine the date to open full time. The challenge we are facing is the CDPH 4 foot rule between students. We can manage this with a waiver in several of our rooms for hybrid, but we cannot accommodate 35 high school students in a room. We are not going to be deceitful about our ability to meet this unworkable mandate, we are simply asking the State to waive it as practicable. You cannot fit 35 high school students in an average classroom and keep 4 feet of distance. It simply does not work unless you are willing to sign on to a lie and we are not willing to do that.

Superintendent Carruth shared that on another note, we are working tirelessly on getting our athletes prepared for competition. All of our schools have Friday night football games starting this week. The State has also released guidance for indoor sports that we are still working through as the required testing cadence is greater than any other State and there are a great many details yet to be worked out. The new requirements set forth by the CDPH for testing of athletes in basketball, volleyball and wrestling are beyond cumbersome and unrealistic. The thought of subjecting our students to daily testing for the foreseeable future is not only unrealistic, but borders on unconscionable that we would do that to our students. We are working diligently with the State to voice our concerns over this unrealistic mandate. We remain steadfast in our commitment to return all athletes to play as soon as possible, but we must be provided a pathway to doing so that is both manageable and fair to our student athletes. We are also pursuing greater flexibility for band, choir, drama and student activities. We believe that more flexible guidelines are coming that make sense and provide a path forward for our students.

In closing, Superintendent Carruth stated that the end of this week marks one full year of our students being out of a regular school year. Our staff in the same way have been adjusting to every challenge thrown at them over the past 12 months. The time to become normal while still taking safety precautions is here. We are doing everything we can to get approval to more fully open our schools. We just need Sacramento to get on board and approve our application. As soon as we hear any news, we will keep you informed.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, President of CSEA, commented that their chapter's new Labor Relations Representative is Dominic Gualco. They had a negotiations meeting on March 4, 2021 and reviewed Article 7 - Compensation, Article 9 – Transportation and Working Conditions, Article 10 - Benefits and Article 16 – Layoff and Reemployment. Their next meeting is tentatively scheduled on March 23, 2021. CSEA members are currently voting electronically to ratify a MOU to eliminate a Program Operations Technician position.
2. Mrs. Stephanie Davis, President of the Faculty Association, highlighted the work of the teacher librarians Amy Linden, Donna Martin, Jennifer Zimny, and Lisa Glynn. She commented that libraries are described as the hub of our schools and provide a focal point that bring everyone together.
3. Mike Wilkes and Sean Bechta submitted speaker cards and addressed the Board on the matter of re-opening school.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**1. El Dorado Union High School District In-Person Summer School 2021.**

Assistant Superintendent Christopher Moore reported that AB 86 appropriates a total of \$6.6 billion in one-time Proposition 98 General Fund for In-Person Instruction and Expanded Learning Opportunities Grants. Funding will be provided in equal portions in May and August of 2021 and funds are available for expenditure until August 31, 2022. Funding requirements are subject to audit, as specified. Of the total, \$4.6 billion in Expanded Learning Opportunities Grants are provided to LEAs proportionate to each LEA's share of the Local Control Funding Formula allocation. On or before June 1, 2021, the governing board or body of an LEA shall adopt at a public meeting, and post on its internet website, a plan describing how the apportioned funds will be used in compliance with the requirements of the funding. School Services estimates that EDUHSD shall receive \$2,140,968 from the In-Person Instruction Grant and \$4,515,884 from the Expanded Learning Opportunity Grant.

Mr. Moore commented that the funds may be used for:

- Extending instructional learning time by increasing the number of instructional days or minutes provided during the school year, providing summer school or intersessional instructional programs, or taking any other action that increases the amount of instructional time or services provided to pupils based on their learning needs.
- Accelerating progress to close learning gaps through the implementation, expansion, or enhancement of learning supports including, but not limited to, any of the following:
 - Tutoring or other one-on-one or small group learning supports provided by certificated or classified staff.
 - Learning recovery programs and materials designed to accelerate pupil academic proficiency or English language proficiency, or both.
 - Educator training, for both certificated and classified staff, in accelerated learning strategies and effectively addressing learning gaps, including training in facilitating quality and engaging learning opportunities for all pupils.
- Integrated pupil supports to address other barriers to learning, such as the provision of health, counseling, or mental health services, access to school meal programs, before and after school programs, or programs to address pupil trauma and social-emotional learning, or referrals for support for family or pupil needs.
- Community learning hubs that provide pupils with access to technology, high-speed internet, and other academic supports.
- Supports for credit deficient pupils to complete graduation or grade promotion requirements and to increase or improve pupils' college eligibility.
- Additional academic services for pupils, such as diagnostic, progress monitoring, and benchmark assessments of pupil learning.
- Training for school staff on strategies, including trauma-informed practices, to engage pupils and families in addressing pupils' social-emotional health needs and academic needs.

The Administration is seeking Board of Trustee Guidance on Summer School for 2021.

Current Proposal:

- Intersession
- Six-week In-Person Summer School at Ponderosa

- Enrichment Opportunities (Band, Choir, & Performing Arts)
- Bridge Academic Opportunities (Shorter duration non-credit programs)
 - Mathematics
 - Spanish
 - CTE

The proposed Board Direction:

- The District must complete the State Template for AB 86 funds. The template will not be released until April.
- In order to successfully launch summer opportunities, we need to initiate planning and hiring processes.
- Administration seeks direction, knowing that formal approval will be incorporated in the template that shall be brought to the Board at the regularly scheduled May meeting.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of District Certification of the Second Interim Report for Fiscal Year 2020-21.

Assistant Superintendent Robert Whittenberg reported about the changes to the budget from the first interim to the second interim report for 2020-21. He stated that updated budget and subsequent year projections to reflect the ongoing implementation of the Local Control Funding Formula (LCFF), the formula rolled the revenue limit and numerous grants into one funding model. Based on the California State Adopted 2020-21 budget and other projections:

- 2020-21 LCFF COLA funding is flat with no increase to base rates.
- 2021-22 LCFF COLA funding is estimated to be 3.84%.
- 2022-23 LCFF COLA funding is estimated to be 1.28%.
- COLA funding covers:
 - Cost of step increases
 - Certificated column increases
 - Utilities increases
 - Increases in Special Education costs
 - Increases in supplies and other items needed for schools/departments
 - Increases in health benefits
 - Increases in fuel for transportation
 - Increases in staff wages to keep up with inflation

Enrollment projections are based on the November 2020 demographic projections and current year enrollment:

- 2020-21 enrollment increased by 32 from 2019-20.
- 2021-22 is projected to increase 51 from 2020-21.
- 2022-23 is projected to decrease 137 from 2021-22.
- Average Daily Attendance (ADA) P-2 projections have been updated to reflect the latest demographic study as well as the three-year average of actual attendance (94.78%).

Other factors include:

- Property Tax Revenues are projected to remain stable. No increases and/or decreases are assumed.
- State Grants are projected to change by the same percentages as LCFF except when additional information regarding COLA's are provided. Federal funding is

projected to remain relatively flat with the exception of one-time funding related to COVID-19.

- Lottery Fund Revenues are projected to be fairly stable, but are adjusted by changes in the District's projected ADA. In 2020-21 \$1.3 million has been budgeted which includes \$304,000 in restricted lottery funds.
- Revenues from the ongoing Mandated Cost Block Grant have remained stable. No changes are projected other than fluctuations based upon ADA.

Staffing and Benefits updates include:

- 2020-21 Certificated staffing has increased by 11.90 FTE from adopted budget to accommodate the one-time nature of the Online Distance Learning Program (ODLP).
- 2021-22 Certificated staffing is projected to decrease by 12.20 FTE given the one-time nature of ODLP.
- 2022-23 Certificated staffing is projected to decrease by 4.8% based upon a projected decline in enrollment.
- Classified staffing has decreased by 12.70 FTE from 2019-20 levels. Another 0.60 FTE is projected to be reduced in 2022-23 as a result of restricted funding ending.
- EDMA staffing has been reduced by 2.0 FTE in 2020-21. In 2021-22, the District is exploring the reinstatement of a net 0.40 FTE.

Expenditures:

- In subsequent years, salaries have been adjusted to reflect the projected cost of step increases (and column where applicable).
- 2020-21 budget reflects a 2.5% increase in Certificated health benefit costs over the prior year. The District is projecting a 10% increase for Certificated health benefit costs in subsequent years.
- The 2020-21 Proposed State Budget includes funding outside of Prop 98 to pay down portions of both the unfunded STRS and PERS liabilities. As a result, STRS projected rates are less than the rates currently in statute. STRS rates are projected to be 16.15% in 2020-21; 15.92% in 2021-22 and 18.00% going forward. PERS rates are lower than previously projected. PERS rates are projected to be 20.70% in 2020-21, 23.00% in 2021-22 and 26.30% in 2022-23.
- Other expenditures such as books, supplies, and other operating costs are projected to be lower in 2020-21 and then remain flat going forward. Utilities such as electricity, propane and water are projected to increase.

Reserves:

- Reserve for Economic Uncertainties is calculated at 3% based upon our enrollment levels.

Mr. Whittenberg stated that the District currently has sufficient projected resources and reserves to maintain a positive fund balance through the end of the 2022-23 fiscal year. The District continues to review programs and expenditures in order to maintain fiscal viability in the future.

Mr. Cary moved to approve the Positive Certification of the District's Interim Report. Mrs. Veerkamp seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye

Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

1. El Dorado County School Boards Association Awards Announcement.
Superintendent Carruth shared that the El Dorado County School Boards Association Annual Awards Celebration will be held on Monday, March 22, 2021 via Zoom. Mr. Kevin W. Brown will receive an award in Category 4: *Dolores Garcia Memorial Spirit of Boardmanship*.

2. Second Reading of Board Bylaws: BB 9012 – Board Member Electronic Communications and BB 9320 – Meetings and Notices.
On February 16, 2021, the Board conducted a first reading of the following Board Bylaws:

Board Bylaw: 9012 – Board Member Electronic Communications
Board Bylaw: 9320 – Meetings and Notices

On March 9, 2021, the Board conducted the second reading of the Board Bylaws. They confirmed the review of BB 9012 and BB 9320 without any changes.

Mr. Brown moved to accept Board Bylaws 9012 and 9320. Mr. Cary seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mrs. Bartlett:

- Mrs. Bartlett thanked the schools who are engaging in the inclusion activities with our students with special needs. She thanked the activities directors and principals for allowing students to participate in the COVID refection surveys.

Mr. DeVille:

- Mr. DeVille acknowledged how fortunate our District is to have Major George Adams and stated that he thinks that negotiations are going well.

Mr. Moore:

- Mr. Moore complimented Mr. Pesce and Mr. Neville for their work with the AFJROTC Program.

Mr. Palmer:

- Mr. Palmer shared that Friday Night Lights is back this week and he reminded the community that attendance at games is limited to immediate family.

Ms. Frost:

- Ms. Frost shared that the Virtual Academy is doing monthly recognitions of students and she recently became a member of the California Student Board Member Association.

Mr. Brown:

- Mr. Brown commented that the AFJROTC Program was a long time coming for our District and getting football back is a major step forward. He recently got to visit with his grandson for a few days which was a treat. Lastly, he thanked the Board of Trustees for their nomination and support.

Mr. Cary:

- Mr. Cary congratulated Mr. Brown on his nomination and stated that it is a well-deserved award.

Mrs. Rodgers:

- Mrs. Rodgers thanked everyone for all of their hard work this year as well as their patience.

Mrs. Veerkamp:

- Mrs. Veerkamp thanked Major George Adams, Mr. Pesce and Mr. Neville for their work with the AFJROTC Program. It is a wonderful opportunity for our students.

Mr. Del Rio:

- Mr. Del Rio shared that he is excited about the elementary schools going back this week.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT:

There being no further business, Mr. Del Rio adjourned the meeting at 8:46 p.m.

Ron Carruth
Secretary to the Board of Trustees